



SOUTHBOROUGH HIGH SCHOOL

Our 'ACE' Reward Scheme

At Southborough High School, we understand that when it comes to bringing out the very best in our boys, the 'carrot' has far more success than the 'stick'.

As grown-ups, of course, we all respond to positive incentives. Buy six coffees from the same coffee house and you'll get a complimentary cake as a thank you for your loyalty. Work hard to win that new business at work and you'll earn that much needed bonus.

Adults know that if you do the right thing – whether it's working hard, being kind and helpful, supporting others or being sensible with money – good will come out of it. Promotion. Rewarding friendships. The money to buy a new car or family holiday. And we know the essential principle of 'doing the right thing' because it was instilled in us at a young age, at school and home.

Over a number of years now, our boys have learnt to embrace this key principle, supported and embedded within our school culture via a specially designed rewards system built around our core school values, namely: **Achievement. Commitment. Excellence.**

These key values encapsulate a wide plethora of academic and pastoral qualities that society as a whole values, including kindness, empathy, friendship, leadership, the ability to work well as a team and the drive to do one's best academically, whatever your ability.

By demonstrating these values in and outside the classroom, Southborough students earn 'positive points' from their teachers and support staff and both parents and students can follow their progress in 'real time' via their Class Chart accounts. Students with the highest number of positive points are regularly celebrated in regular assemblies and end of term events. In the past, students could exchange or 'cash in' their points for a limited range of items, including stationery and sports equipment.

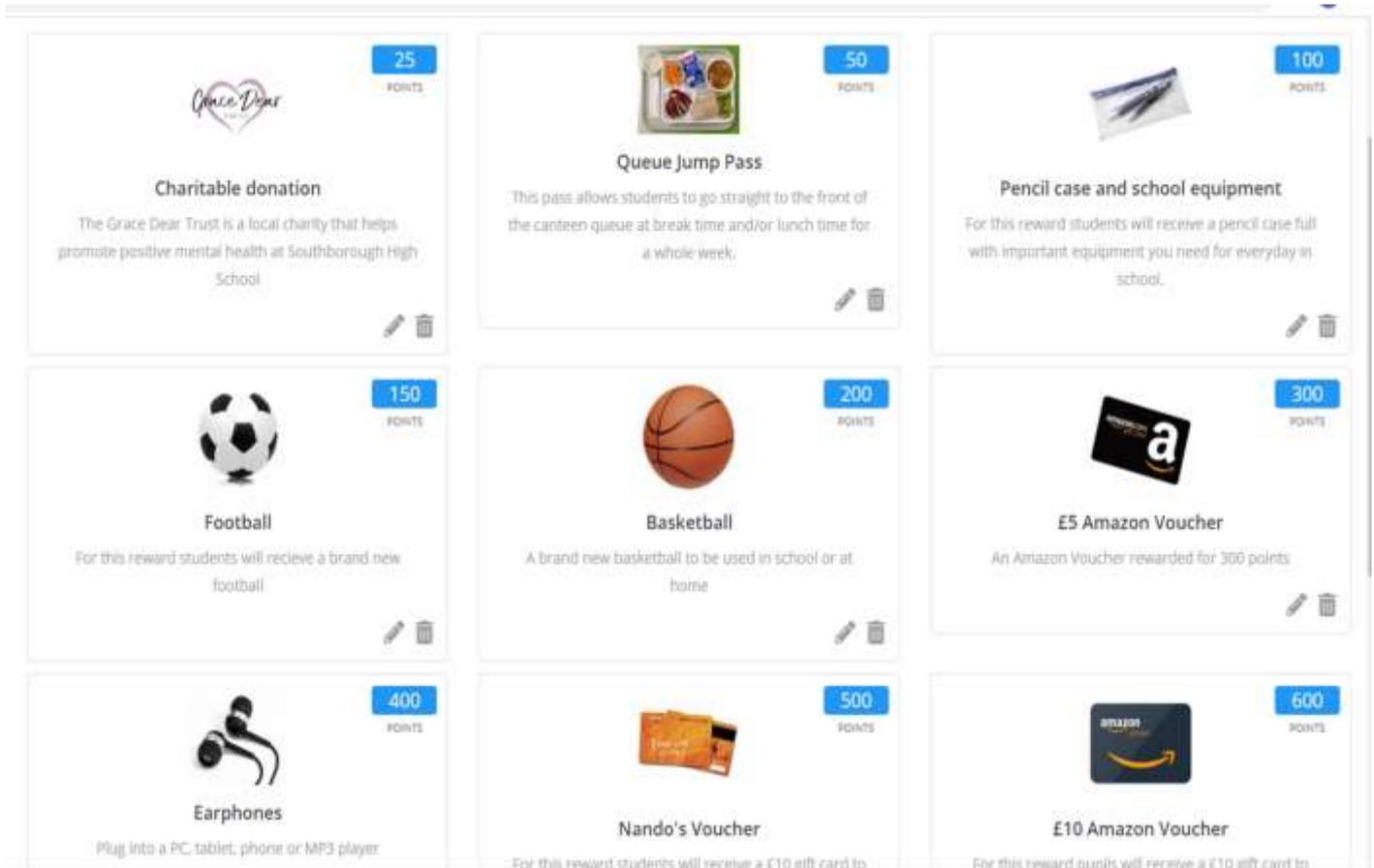
School Parliament Feedback

However, last year the school worked closely with student members from our School Parliament to hear how they would make the scheme even more effective and rewarding. And the result—launched at the beginning of this academic year, has gone down a storm!



A Bigger and Better ACE Reward Scheme

It transpired that the student representatives from our School Parliament had firm ideas of their own on what would make the scheme even better and after a detailed consultation period, the school was able to launch an **even more enticing reward scheme** that would appeal to a broader range of student ages and interests, including Amazon vouchers, a charitable donation, ear phones and even a Nando's voucher!



Suffice to say, the new scheme has created much excitement amongst the students, who seem more motivated than ever to work hard and be the very best versions of themselves. Indeed, the first student to reach 50 positive points so far this term decided to claim the reward of a queue jump pass for the canteen. The photo on the right shows Tyler Reed in Year 7 using the pass to go straight to the front of the lunch queue. Priceless!

In addition, many other students have already made a charitable donation to The Grace Dear Trust. £1 is donated by the school for every student that chooses this reward.



Our Ultimate ACE Reward: A top of the range bike for students that aim for the top!



“It’s ok not to be ok”

However, perhaps the primary reason for all the current buzz and excitement from boys in and around the school appears to be our ultimate ACE reward—a top of the range bike, generously donated by our partner charity **The Grace Dear Trust**.

The Grace Dear Trust works closely with Southborough High School to help promote positive mental health amongst our students. They, like Southborough, share the same values and ideas for bringing out the very best in people; that is, by implementing strategies that inspire and praise individuals, recognising both academic and personal qualities, such as showing kindness to others.



Every student within the school will have the chance to own this wonderful bike. Students earning 800 points will automatically be put into a prize draw and the winner will take home the amazing bike. For those students not lucky enough to win the bike, all is not lost. They will be able to enjoy a veritable 800 point ‘spending spree’, choosing a range of wonderful gifts on offer, including the vouchers, earphones, queue jumping and more.

