



SOUTHBOROUGH HIGH SCHOOL

Our 'ACE' Reward

At Southborough High School, we understand that when it comes to bringing out the very best in our boys, the 'carrot' has far more success than the 'stick'.

As grown-ups, of course, we all respond to positive incentives. Buy six coffees from the same coffee house and you'll get a complimentary cake as a thank you for your loyalty. Work hard to win that new business at work and you'll earn that much needed bonus.

Adults know that if you do the right thing – whether it's working hard, being kind and helpful, supporting others or being sensible with money – good will come out of it. Promotion. Rewarding friendships. The money to buy a new car or family holiday. And we know the essential principle of 'doing the right thing' because it was instilled in us at a young age, at school and home.

Over a number of years now, our boys have learnt to embrace this key principle, supported and embedded within our school culture via a specially designed rewards system built around our core school values, namely:

Achievement. Commitment. Excellence.

These key values encapsulate a wide plethora of academic and pastoral qualities that society as a whole values, including kindness, empathy, friendship, leadership, the ability to work well as a team and the drive to do one's best academically, whatever your ability.

By demonstrating these values in and outside the classroom, Southborough students earn 'positive points' from their teachers and support staff and both parents and students can follow their progress in 'real time' via their Class Chart accounts. Students with the highest number of positive points are regularly celebrated in assemblies and end of term events. In the past, students could exchange or 'cash in' their points for a limited range of items, including stationery and sports equipment.

School Parliament Feedback










However, the school worked closely with student members from our School Parliament to hear how they would make the scheme even more effective and rewarding.

And the resulting scheme—launched last year - has gone down a storm!



A Bigger and Better ACE Reward Scheme

It transpired that the student representatives from our School Parliament had firm ideas of their own on what would make the scheme even better and after a detailed consultation period, the school was able to launch an **even more enticing reward scheme** that would appeal to a broader range of student ages and interests, including Amazon vouchers, a charitable donation, ear phones and even a Nando's voucher!

 Charitable donation The Grace Dear Trust is a local charity that helps promote positive mental health at Southborough High School. 25 POINTS	 Queue Jump Pass This pass allows students to go straight to the front of the canteen queue at break time and/or lunch time for a whole week. 50 POINTS	 Pencil case and school equipment For this reward students will receive a pencil case full with important equipment you need for everyday in school. 100 POINTS
 Football For this reward students will receive a brand new football. 150 POINTS	 Basketball A brand new basketball to be used in school or at home. 200 POINTS	 £5 Amazon Voucher An Amazon Voucher rewarded for 300 points. 300 POINTS
 Earphones Plug into a PC, tablet, phone or MP3 player. 400 POINTS	 Nando's Voucher For this reward students will receive a £10 gift card to... 500 POINTS	 £10 Amazon Voucher For this reward pupils will receive a £10 gift card to... 600 POINTS

Suffice to say, the new scheme has created much excitement amongst the students, who seem more motivated than ever to work hard and be the very best versions of themselves. Indeed, since our delicious canteen food is such a hit with students, many who first reach 50 positive points often claim the reward of a queue jump pass so that they are amongst the first to get their tasty mid morning snack or lunch.

In addition, many other students choose to make a charitable donation to The Grace Dear Trust. £1 is donated by the school for every student that selects this reward.



Our Ultimate ACE Reward:

A top of the range bike for students that aim for the top!



“It’s ok not to be ok”

However, perhaps the primary reason for all the buzz and excitement from boys in and around the school appears to be our ultimate ACE reward—a top of the range bike, generously donated by our partner charity **The Grace Dear Trust**.

The Grace Dear Trust works closely with Southborough High School to help promote positive mental health amongst our students. They, like Southborough, share the same values and ideas for bringing out the very best in people; that is, by implementing strategies that inspire and praise individuals, recognising both academic and personal qualities, such as showing kindness to others.



Every student within the school will have the chance to own this wonderful bike. Students earning 800 points will automatically be put into a prize draw and the winner will take home the amazing bike. Last year, the bike was awarded to Year 9 student Philip C. He absolutely loved it!

For those students not lucky enough to win the bike, all is not lost. They will be able to enjoy a veritable 800 point ‘spending spree’, choosing a range of wonderful gifts on offer, including the vouchers, earphones, queue jumping and more.

